

# CSR 2019/2020

actiforce



 **Our CSR vision:**  
Design, produce & deliver sustainable office furniture that enhance wellbeing

# Corporate Social Responsibility

## WE CARE ABOUT YOUR HEALTH –

**It is a statement reflecting our commitment to the wellbeing of our people and our planet.**

Management Board Chairman Johan de Weerd demonstrates dedication in everything he does. He divides his time and attention between his family, the company and his role as ambassador for Actiforce Green Projects.

**“**  
*I'm proud to be the Chairman of the Management Board of a company where employees genuinely embrace the company's founding values of honesty, transparency and creativity. These remain embedded in Actiforce's DNA.*  
**”**

## Our planet

We live in an ever-changing and dynamic world in which the possibilities of technology and communications keep growing on one hand and the availability of raw materials and a healthy environment come under increasing pressure on the other. This makes conducting sustainable manufacturing a precondition and requires that people and resources be utilized effectively. We feel responsible for how we treat our planet and how we pass it on to future generations. This drives us to go the extra mile to be as sustainable as possible in everything we do.

Not only our product and its parts and materials have to be ecologically responsible, the production process, transport, and packaging all have to contribute to a cleaner, more circular world.

## Our people

Our company would not exist without them, our colleagues at Actiforce. Their ideas, their dedication and talent drive this company forward day after day. They stand at the inception of every development and innovation.

At Actiforce we support the importance of equal rights. We want our people to feel safe at work and we want to create a healthy workplace.

We care about your health.





Our goal is to continuously improve our performance in the following three categories:

- Environment
- Health and wellness
- Social responsibility

Actiforce is **aware** of- and respects the requirements for separating, recycling and disposing of waste

We support the importance of **equal rights** to employment regardless of what gender, ethnicity or religion

When products are returned to us, we guarantee the proper **recycling** of the materials wherever possible

All steps in production are planned and organised with full consideration for **health** and **safety** concerns

We have installed **LED lights** and light sensors in all of our offices

We monitor the use of **resources** in production and keep setting new goals for optimization

## Actiforce and its contract manufacturers:



Process raw materials into products with minimal negative impact on the ground and environment.



Develop processes that minimise the use of greenhouse gases (GHGs), conserve energy and prevent contamination of natural resources.



Maintain a non-hazardous environment for employees and consumers.



Actiforce's manufacturing processes practice the following:

- No chemicals or hazardous materials are discharged to the ground
- No hazardous chemicals or gases are emitted into the air
- Scrap metal (aluminium and steel) and plastic are recycled and reused
- Biodegradable (scrap) cardboard boxes and packaging materials are recycled for reuse



All manufacturing processes have backup lines supported by more than one raw material supplier



Contingency plans are in place for disasters such as an earthquake, flood or fire that may affect the building. At least two operational sites are maintained to cope with natural disasters



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